



Threat Assessment

SEC is a “safe place where individuals are respected, cared for, and valued”. All students and staff have the right to safety and any behaviour by individuals that threaten this safety will be dealt with immediately.

1. Definition of Threats

A threat is defined as “an expression of intent to do harm or act out violently against someone or something. A threat can be spoken, written, drawn, posted on the internet, or made by gesture”. The *Criminal Code* of Canada, 264.1 (1) states “everyone commits an offence who, in any manner, knowingly utters, conveys or causes any person to receive a threat...to cause death or bodily harm to any person”.

The Manitoba Safe School Charter (Province of Manitoba, S.M. 2004, c. 24) sets guidelines that apply to students and staff regarding threatening behaviour. Behaviours that will not be tolerated in schools and that will be dealt with immediately include but are not limited to the following:

- a) bullying or abusing physically, sexually, or psychologically; orally or in writing or otherwise,
- b) discriminating unreasonably on the basis of any characteristic set out in subsection 9(2) of *The Human Rights Code*,
- c) using, possessing or being under the influence of alcohol or illicit drugs at school,
- d) gang involvement on school sites,
- e) possessing a weapon as “weapon” is defined in Section 2 of the *Criminal Code* of Canada,
- f) inappropriate use of electronic mail, the internet, cell phones and electronic communication devices to deliver/create threats or harm including bomb threats, harassment or bullying,
- g) verbal/written threats to injure/hurt others or to do harm to themselves, including threats that are gestures, drawings, or writings.

2. Threat Response

a. Fair Notice

This policy serves as fair notice to students that incidents of threats to self-harm or to harm others will be actively investigated by the school/lodge. Because of the serious nature of such incidents, the investigation will continue even if the parent/guardian cannot immediately be contacted. Continued effort will be made to contact the parent/guardian.

b. Threat Assessment Team

The school will establish a Threat Assessment Team. This team is a group of individuals who are directed to respond to all threats. Responsibilities of the Threat Assessment Team are outlined in the Policy. Protocols outlining procedures to respond to threats are included in the Exhibits to this policy.

c. Threat Reporting

Any student or any staff member having knowledge of high risk threat-making behaviour on the part of any individual(s), or having reasonable grounds to believe there is a potential for violent behaviour, shall promptly report the information to the school administration. (The definition of high risk threatening behaviour is included in the attached regulation).

d. Information

Students, staff, and parents will be provided with information about this policy on an annual basis.

Adoption Date: August 21/12	Revision Date:
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