



IMMEDIATE RISK (HIGH) PROTOCOL

1. Immediate risk procedures require immediate police intervention.
2. The school Director/Principal or designate shall contact the police immediately and take steps to ensure the safety of everyone in the school by activating its emergency response plan such as an evacuation or school lockdown.
3. The Director/ Principal shall activate the Threat Assessment Team.

Student Behaviours with a Risk for Violence (MEDIUM) PROTOCOL

1. The Principal shall initiate the protocol for response upon receiving a report of medium-risk behaviour.
2. In cases where a Criminal Code violation has occurred, the WPD representative of the Threat Assessment Team will advise as to whether charges should be laid.
3. If charges are not laid, the Threat Assessment Team will conduct a risk assessment and determine follow-up recommendations.
4. The Director/Principal shall notify the parent(s) of the student(s) who is making the threat as soon as possible as well as parents of those students against whom the threat was made.
5. The Threat Assessment Team shall guide the process from initial assessment, to planning interventions to decrease risk, to plans for re-entry to school where a suspension has occurred.
6. The Threat Assessment Team shall review the incident to ensure protocol was followed.

Possible threat identified by staff, parents, or others need to be reported to the Principal.

Director/Principal discusses incident with Threat Assessment Team.

Develop action plan based on the assessment model and involve extended members as needed:

Appropriate staff members,
Social Worker,
Psychologist/Psychiatrist,
Physician,
Outside Agencies,
Police.

Examples of appropriate intervention:

Suspend or delay re-entry pending further assessment and management plan,
Disciplinary action,
Counselling,
Parent/guardian to assume supervision of student,
Charges laid.

Post-intervention

Review event, and
Debrief with staff.

Worrisome Behaviours (LOW) PROTOCOL

1. Everyone has a duty to communicate worrisome behaviours to the Principal.
2. The Principal shall consult with the Threat Assessment Team as to whether the threat assessment needs to be conducted.
3. The Winnipeg Police Department. may be consulted, but a formal complaint is not normally made at this stage.

Adoption Date: August 21/12	Revision Date:
-----------------------------	----------------