



Equal Opportunity for Employment

In order that every person has an equal opportunity, employment decisions for SEC are based on:

valid job related occupational requirements and qualifications, and the applicant's knowledge, skills and ability as it relates to the position.

In compliance with Section 9(2) of the Manitoba Human Rights Code, no person shall be denied employment, re-employment, or advancement nor shall they be evaluated because of:

- ancestry, including colour and perceived race,
- nationality or national origin,
- ethnic background or origin,
- religion or creed, or religious belief, religious association or religious activity,
- age,
- sex, including pregnancy, the possibility of pregnancy, or circumstances related to pregnancy,
- gender-determined characteristics or circumstances other than those included in clause f),
- sexual orientation,
- marital or family status,
- source of income,
- political belief, political association or political activity,
- physical or mental disability or related characteristic or circumstances, including reliance on a dog guide or other animal assistance, a wheelchair, or any other remedial appliance or device.

Adoption Date: August 21/12	Revision Date: N/C
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