



Religious/Cultural Leave

SEC observes general holidays as provided for under *The Employment Standards Code*. In addition, SEC makes every reasonable effort to accommodate an employee who requests religious and cultural leave.

An employee wishing to be absent from duties on regular working days for cultural ceremonies, other than general holidays under *The Employment Standards Code*, may request religious/cultural leave up to a maximum of three days, as approved by the Director/Principal or Director of Operations

Religious/Cultural leave shall be **without** pay. The attached outline the procedures for requesting religious /cultural leave.

Religious/Cultural leave may only be granted once annually.

Adoption Date: August 21/12	Revision Date: December 14, 2017
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