



POLICY # E.3.G

Compassionate Care Leave

SEC recognizes the importance of access to leave in order to care for a member of the employee's immediate family. Compassionate care leave provides the employee with the opportunity to provide care or support to a family member who is seriously/critically ill and has a serious medical condition with a significant risk of death within twenty-six (26) weeks from the day the physician's certificate is issued.

The definition of family member as per *The Employment Standards Code*.

Eligible employees shall be entitled to paid or unpaid compassionate care leave, subject to the established procedure.

These are Employment Insurance Benefits, and must be applied for.

Adoption Date: August 21/12	Revision Date: December 14, 2017
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