



Merit Increases

A “merit increase” is an increase in the rate of pay of an employee within the employees specific “ Salary Scale” which may be granted in recognition of satisfactory service.

A Permanent Full time or Part Time, or Casual employee who’s position follows a “Salary Scale” are eligible for a merit increase upon completion of the required hours for that position, until such time as he/she reaches the top step in the pay range.

A “Teacher” employee follows the steps of the “ Salary Scale for Teachers which uses Teaching Years.

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