



## Conflict of Interest

### A conflict of interest is defined as:

any perceived or actual interest in, connection with, or benefit from activities, which might adversely affect Southeast College in part or as a whole;

any perceived or actual benefit to an employee, committee member, board member, or his/her immediate family member directly or indirectly as a result of their position or connection with SEC.

A conflict of interest occurs when an employee, board member, or his/her immediate family member places, or is perceived to place his/her own interests or the interest of his/her immediate family member above the interests of SEC.

SEC believes that all employees, board members occupy positions requiring the trust and confidence of the public. All are expected to fulfill their duties and responsibilities professionally, impartially and with integrity. Each person must anticipate and avoid conflicts of interest, including situations that could give the appearance of being in conflict with the interest.

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